



THE
MI VIDA
GRADUATE PROGRAMME

Terms & Conditions

2025 - 2026





Terms and Conditions

1. Programme Overview

1.1 The Graduate Programme is a 6-month, cohort-based learning and development initiative tailored for recent graduates or students in their 3rd, 4th, or final year within the built environment sector. These includes, but is not limited to, the following disciplines:

- Architecture
- Urban and regional planning
- Construction management
- Civil, Mechanical and related engineering
- Interior design
- Environmental design and sustainability
- Landscape architectural
- Facilities management
- Construction technology
- Urban economics and policy

1.2 The Programme offers practical experience and opportunities for professional development. However, participation does not guarantee employment with the organizing company or its affiliates.

2. Eligibility Criteria

2.1 To be eligible for the Programme, applicants must meet the following criteria:

- Be recent graduates (within the past two years) or set to graduate by the Programme's start date;
- Students in their 3rd, 4th or final year of study;
- Scored a B+ and above in KCSE or its equivalent
- Be alumni of a recognized Kenyan university.
- Have attained or be on track to achieve at least a First-Class or Second-Class Honours degree.
- Be below 25 years of age at the time of application.

2.2 Special consideration will be given to applicants who meet any of the following criteria:

- Women
- Persons abled differently.



- Individuals facing financial hardship

3. Application Process

3.1 Applications must be submitted through the designated platform, adhering to the specified deadlines and requirements.

3.2 Applicants may be required to provide the following:

- A copy of their degree certificate and/or academic transcripts.
- Proof of identity and age.
- A recommendation letter from a faculty member or professional reference.
- Supporting documents for special consideration (if applicable), such as medical reports or financial statements.

Shortlisted candidates will be invited to participate in an interview and/or assessment process.

4. Programme Participation

4.1 Participants are expected to commit to the full 6-month duration of the Programme and comply with the Programme's rules and guidelines.

4.2 Misconduct, such as dishonesty, harassment, or non-performance, may lead to immediate termination from the Programme.

4.3 Participants are required to complete assignments, attend training sessions, and undergo evaluations as part of the Programme.

5. Costs and Benefits

5.1 The Programme is offered free of charge to participants.

5.2 Participants will receive a modest stipend to cover basic expenses during the Programme.

5.3 Accommodation and transportation will not be provided unless explicitly stated in the offer letter.

6. Disclaimer

6.1 The organizing company reserves the right to modify, suspend, or terminate the Programme at its discretion without prior notice.

6.2 The organizing company is not liable for employment outcomes following the Programme's completion.

7. Data Protection



7.1 By applying to the Programme, applicants consent to the collection and processing of their personal data for purposes related to the Programme.

7.2 All data will be handled in accordance with applicable data protection laws.

8. Governing Law

8.1 These terms and conditions are governed by the laws of the Republic of Kenya.

8.2 Any disputes arising from or in connection with the Programme shall be subject to the exclusive jurisdiction of the Kenyan courts.

9. References and Acknowledgments

9.1 The Programme's structure and criteria draw on best practices from reputable educational and training institutions in the built environment sector.

By applying to the Graduate Programme, applicants confirm that they have read, understood, and agree to these terms and conditions.



MI VIDA
MY HOME, MY LIFE

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